



Risk Control at United Fire Group | riskcontrol@unitedfiregroup.com | 800-828-2705

# Workplace safety committee



A significant way management can improve overall organizational risk management is a workplace safety program with a dedicated safety committee. This is a body of one or more persons charged to discuss and bring continuous improvement to the organization.

The committee can share and provide vital feedback to improve the safety and compliance of the workplace environment. This will improve quality outcomes in product and completed operations. The hallmark of a safety committee is developing a culture of safety that not only provides safety to the work force but also yield to the bottom line.

#### **Benefits**

- To promote and maintain the interest of employees in health and safety issues.
- To educate managers, supervisors and employees through awareness and training activities that they are primarily responsible for the prevention of workplace accidents.
- To help make health and safety activities an integral part of the organization's operating procedures, culture and programs.
- To provide an opportunity for the open discussion of health and safety issues in the work place and risk management practices.
- Developing disaster recovery and business continuity plans.
- Developing written safety programs.
- Compliance and safety training that augment quality outcomes and throughputs.
- Workplace self-inspections.
- Accident investigations with root cause analysis and corrective actions.

#### **Elements**

- Having a committee that has representation from all areas of the operation.
- Setting priorities and goals that are reasonable and attainable with an acceptable time frame.
- Having regular meeting times and clear roles of committee members.
- Keeping minutes and following through on member issues.
- OSHA compliance in some states may require a safety committee.

The information contained in this service bulletin was obtained from reliable sources. However, United Fire Group accepts no legal responsibility for the correctness or completeness of this information.

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### **Best practices**

- As long as employee input is requested, goals and objectives will be met.
- A formal safety committee is not the only way. In small organizations, it may be as effective to have employees attend a periodic safety meeting to discuss incidents and injuries.
- Benchmarking and trending deliverables at meetings, such as experience modification factors, lost time claims, OSHA DART and TRIR rates, costs of risk, incidents and corrective actions.
- Discuss regulatory compliance as applicable to OSHA, DOT, NFPA, DOH and local municipal codes.

Our risk control department at UFG Insurance will work with you to develop and maintain a business partnership while striving to improve existing risk control programs and enhance your business performance.

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